

# TOOLBOX TALK

# **HOW TO...** HECK & INSPECT YOUR LADDER

#### What is the risk?

Employers need to ensure ladders and stepladders are in a safe condition before use, and that regular inspections are carried out by a competent person. As a guide, only use ladders or stepladders that:

- Have no visible defects. They should have a pre-use check each working day;
- Have an up-to-date record of the detailed visual inspections carried out regularly by a competent **person.** These should be done in accordance with the manufacturer's instructions. Ladders that are part of a scaffold system still have to be inspected every seven days as part of the scaffold inspection requirements;
- Are suitable for the intended use, i.e. are strong and robust enough for the job;
- Have been maintained and stored in accordance with the manufacturer's instructions.

#### Pre-Use Checks - to make sure the ladder is safe to use NOW

Before starting a task, you should have access to user instructions from the manufacturer in case you need to refer to them. Always carry out a 'pre-use' check to spot any obvious visual defects to make sure the ladder is safe to use. A pre-use check doesn't need to be recorded, but should be carried out:

- By the user;
- At the beginning of the working day;
  After something has changed, e.g. a ladder has been dropped or moved from a dirty area to a clean area (check the state or condition of the feet).

The check should include: the stiles, feet, rungs, locking mechanism, platform (for stepladders), and steps or treads on stepladders.

If you spot any defects, do NOT use the ladder and notify your employer!

#### Detailed Visual Inspections - to make sure the ladder is safe for continued use

Detailed visual inspections are the responsibility of the employer. They should be carried out by a competent person, at fixed intervals, properly planned using a ladder register, and recorded. Records of these inspections provide a snapshot of the state of the ladders over time.

#### This is a requirement of the Work at Height Regulations and is in addition to pre-use checks!

When doing an Inspection, look for:

- Damaged or worn ladder feet;
- Twisted, bent or dented stiles;
- Cracked, worn, bent or loose rungs;
- Missing or damaged tie rods;
- Cracked or damaged welded joints;
- Loose rivets;
- Damaged stays.

### What else do I need to know?

- Pre-use checks and inspections of ladder stability devices and other accessories should be performed in accordance with the manufacturer's instructions.
- In between scheduled inspections, you may also need to do interim inspections if a risk assessment has identified significant risks that could result in deterioration in the condition of the ladder.
- If you own a number of ladders, it's a good idea keep a register to help you organise and plan inspections and maintenance.
- Affix a label to your ladders to provide users with a useful visual indicator of its inspection status (see example right).

5. Get trained to inspect ladders & stepladders correctly.

**5 KEY** 

POINTS:

1. Carry out a pre-use

obvious defects

2. Carry out detailed

visual inspections at required intervals

3. Consider the need for interim inspections

4. Keep a ladder register

any maintenance)

to help organise and plan inspections (and

check to spot any

#### Who needs to know:

 Anyone whose duty is to inspect and maintain ladders/stepladders at work.

#### **Useful references:**

- LA455 'Safe Use of Ladders' and Stepladders: A brief guide'
- Ladder Association Code of Practice (Sections 14 & 26)
- Ladder Association Training: ladderadderassociation.org.uk/training



## For further guidance, visit ladderassociation.org.uk

### As a guide, for ladders used and stored in good conditions, they should be inspected as follows:

Level of use	Inspection schedule (at a minimum)
Frequent (on a daily basis)	Every 3 months
Occasional (on a weekly basis)	Every 6 months
Infrequent (less than monthly)	Every 12 months

RECORD OF INSPECTION

